

Present: Mayor Cahill, Trustee Balcaen, Trustee Ippolito Jr., Trustee Byerts, Trustee Lancy and Attorney Don White

## Village Board Business

Motion Trustee Byerts and Seconded by Trustee Lancy to adopt the following Policy 8.8 Medical and Dental Buyouts, all were in favor and carried.

### 1. Medical Insurance Buy-Out

- a.** Eligibility – A full-time employee who is eligible for medical insurance coverage made available through the Village may receive a cash buy-out in lieu of receiving medical insurance benefits. To be eligible for the medical insurance buy-out, the employee must provide documentation of comparable medical health insurance coverage in a manner and form to be determined by the Village and sign an appropriate waiver of health insurance coverage and waiver of liability to the Village.
- b.** Amount of Buy-Out – An employee who is eligible for and elects the medical insurance buy-out will receive the following paid on a quarterly basis:
- c.** Coverage Eligibility                      Annual Payment                      Quarterly Pmt.

Single Coverage	\$ 2,000	\$ 500
Subscriber and Child(ren)	\$ 3,000	\$ 750
Subscriber and Spouse	\$ 4,000	\$1,000
Family Coverage	\$ 4,000	\$1,000
- d.** Reinstatement - In the event the employee loses coverage under the alternate insurance plan, the employee may resume coverage under one of the medical insurance plans made available through the Village. The Buy-Out amount shall be refunded to the Village on a prorated basis.

### 2. Dental Insurance Buy-Out

- a.** Eligibility – A full-time employee who is eligible for dental insurance coverage made available through the Village may receive a cash buy-out in lieu of receiving dental insurance benefits. To be eligible for the dental insurance buy-out, the employee must provide documentation of comparable dental insurance coverage in a manner and for to be determined by the Village and sign an appropriate waiver of health insurance coverage and waiver of liability to the Village.
- b.** Amount of Buy-Out – An employee who is eligible for an elects the dental insurance buy-out will receive the following paid on a quarterly basis:

c. Coverage Eligibility	Annual Payment	Quarterly Pmt.
Family Coverage	\$240	\$60
Single	\$120	\$30

- d. Reinstatement - In the event the employee loses coverage under the alternate insurance plan, the employee may resume coverage under one of the dental insurance plans made available through the Village. The Buy-Out amount shall be refunded to the Village on a prorated basis.

*Union Employees – An employee who is a member of a collective bargaining unit is not covered by the Medical Insurance Provisions set forth immediately above and should refer to the applicable collective bargaining agreement.*

Motion Trustee Byerts and Seconded by Trustee Lancy to Authorize Mayor Cahill and Jake Swingly, Superintendent of Public Works to sign the MOA with CSEA, all were in favor and carried.

## Adjournment

Motion Trustee Ippolito Jr., and Seconded by Trustee Balcaen to adjourn the meeting at 7:22 p.m., all were in favor and carried.

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Josette Amalfi, Village Clerk

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John J. Cahill, Mayor